

Minutes
College of Liberal Arts and Human Sciences
Diversity Committee Meeting
406 Wallace Hall
April 12, 2005

Present: Katherine Allen, Jean Elliott , LuAnn Gaskill, Bob Leonard, Jeff Mann, Marian Mollin, Rhonda Owen, Fred Piercy

Welcome and Call to Order – Bob Leonard opened the meeting at 8:30 a.m.

- Associate Dean for Diversity and Diversity Fellow
 - Bob Leonard stated that the subcommittee met with Dean Niles on March 28 to discuss the Associate Dean for Diversity and Outreach position and the Faculty Fellow for Diversity position. The Dean is now reviewing the proposals and will post a position announcement for the Associate Dean position by the end of spring semester. The new Associate Dean should be in place by fall semester. A call for the Diversity Fellow will go out later this month as well.
 - At next month's meeting, the Committee will discuss faculty members that would be good candidates for the Fellow position.

- Mentoring Program/Women's Leadership Initiative Conferences
 - Fred Piercy stated that the mentoring program has been successful thus far, but he is no longer able to devote the time needed to keep it going. He feels that the new Diversity Fellow should take over the mentoring program. Katherine stated that past experience shows that mentoring works best at the college level rather than at the Provost level, so we should try to keep the college mentoring program going.
 - Katherine made a motion to recommend that the mentoring program be given to the administration of the Dean's Office. Fred seconded the motion.
 - Jean Elliott stated that she has been handling the Women's Leadership Initiative Conferences, and she feels that they too should be taken over by the Fellow.
 - The motion was amended to include the WLI conferences, and the committee voted unanimously to recommend passing these duties on to the administration of the Dean's Office.

- Faculty Search and Procedures
 - LuAnn Gaskill reported that at the last meeting, the committee recommended adding several diversity-related links to the college's "Searches In Progress" webpage. She stated that she and Rhonda have seen to it that the links were added. Rhonda distributed handouts showing how the page appears now, and where the links are located.

- Diversity Website
 - Katherine Allen stated that she and John Husser have been discussing changes they feel should be made to the college diversity website. They suggested that an assistantship be given to a graduate student to update the page frequently with lots of graphics and useful information. LuAnn stated that our Housecalls personnel are in charge of updating the college's websites, so there is no need to hire a graduate student. Rhonda stated that there is already an abundance of information on the diversity website; and showed examples. Rhonda added that Housecalls likes for our websites to have a uniform look. She also noted that she has seldom been asked to have new information posted to the diversity site.
 - Fred suggested that we decide what the "goal" of our website should be before making changes. He also suggested that each departmental website have a link to the college diversity website.
 - Bob stated that we'll discuss the diversity website again at the 5/3/05 meeting.

- Ford Foundation RFP
 - Bob read information concerning the Ford Foundation's recent call for proposals. He stated that twenty-five institutions will receive up to \$100,000 for new diversity-related initiatives in undergraduate education.

Bob announced that the next meeting will be May 3, and we will discuss how to fill the committee next year and how to move people forward for the Associate Dean and Fellow positions.

No other business was discussed. The meeting was adjourned at 10:00 a.m.

Minutes submitted by:
Rhonda Owen
Administrative Assistant, CLAHS