

**CLAHS Diversity Committee Meeting - Agenda**  
**Wallace Hall - Room 406**  
**Wednesday, October 13, 2004 - 10:00 a.m. - 11:30 a.m.**

**Purpose/Focus of the Committee - (Context: a standing invitation for the Committee to call for initiatives and funding from the college and the university.)**

- **Monitor/manage implementation of programmatic initiatives**
- **Forum for identification of issues, development of strategies and recommendation of new initiatives designed to change systemic injustice and inequality within college and university**
- **Development of faculty, staff, and student grassroots leadership (Multicultural office is not a program office. The real action (agency for change) is in the faculty, staff, and students of the college and university)**

**10:00 Welcome and Call to Order**

**10:05 Update on**

- **Faculty Senate response to inclusion of diversity in new on-line FAR**
- **Inclusion of diversity in current promotion dossier guidelines**
- **Letter to Dean/Provost from our committee to be drafted by Katherine Allen**
- **College Gathering (Summit)**
- **Diversity Research Conference and initiative**
- **New Faculty Mentoring**
- **Diversity Awards**
- **Other**

**10:30 Identification of key issues/potential initiatives to address in forum discussion**

- **Diversity and Curriculum Dean (UVA, A&S, EHR)**
- **Standards of Inclusion**
- **Lift up profiles of diversity for broad inclusion beyond race, ethnicity, etc.**
- **Assessment of our social climate, the environment of our learning communities**
- **State Virginia Tech policy of commitment to social responsibility in community(ies)**
- **What are the defining communities of the college of liberal arts and human sciences?**
- **Benchmarking w/ peer institutions that address racially/culturally isolated circumstances**
- **How can we address the paternalistic culture of our institution**
- **What are the strengths of our college, vis a vis the issues of diversity, and how can we build on those strengths?**
- **Buy in and collaboration with College of Science.**
- **Other**

**11:00 Listening post on campus issues and hot spots**

- **German Club**
- **NAACP office**
- **Public awareness of and access to internal funding sources in support of diversity**
- **Other**

**11:25 NEXT MEETING**

- **Report on 03/04 Search/Screen and Hire processes and outcomes**
- **Other**

**11:30 Adjourn**